### HUNTAPAC PRODUCE LTD POLICY DOCUMENT: 1.1.1.16 Integrated Farm & Environmental Policy Statement

# INTEGRATED FARM MANAGEMENT & ENVIRONMENTAL POLICY

HUNTAPAC PRODUCE LTD is a professional and environmentally conscious organisation, which acknowledges the impact that all our operations may potentially have on the environment. This covers the whole farm operation inclusive of all processing sites and transportation. The clear objective of HUNTAPAC PRODUCE LTD is to minimise any impact on the environment by:

- Minimising and preventing pollution, reducing waste and maximizing the use of waste products and ensuring wherever practical measures are implemented to protect, preserve and enhance natural habitats, flora and fauna –
- > Biodiversity initiatives are detailed within the Landscape and Conservation Environmental Plan
- > Management of water use (efficiency) and improving water quality.
- > Improving energy efficiency and energy use across all operations.
- > Removing plastics where possible, reducing plastics where removal is not possible or seeking plastic alternatives.
- Monitoring all our operations / whole farm Carbon Footprint and where possible reducing the production of greenhouse gases through selection of machinery, improving air quality through the use of renewables and optimizing the efficiency of working practices.
- > Considering the effects that all our operations may have on the local community.
- > Taking action to eliminate or reduce as far as practicable, any potentially adverse environmental impacts.
- > Promote environmental awareness / LEAF principles / Red Tractor Assurance standards amongst our suppliers, contractors and colleagues.
- > Ensuring identification of environmental risks (where applicable) to suppliers and contractors.
- > Improving soil health and soil quality incorporated into resilient cropping plans.
- > Seek to work in partnership with the community by behaving in a considerate and socially responsible manner.
- Maximising the operations positive environmental effects.
- > Ensure effective and expedient incident control, investigation and reporting

#### **SHORT TERM OBJECTIVES:-**

- An annual energy assessment across all operations.
- Fulfil the requirements detailed within the LANCEP plan.
- Promote LEAF and biodiversity projects to our colleagues /within our supply chains and the wider community.
- Engage in local environmental / biodiversity initiatives.
- Facilitate training to assist colleagues to fulfil the requirements of this policy.

### **LONG TERM OBJECTIVES:-**

- Supply base to be 100% LEAF accredited.
- Establishing long-term relationships with land owners to promote wildlife corridors & biodiversity projects on a national scale.
- A target of a 12% reduction in emissions by 2025 and a 15% reduction by 2030 against a 2015 baseline year. In addition to support the NFU target to be Net Zero by 2040.

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| Prepared By:      | Authorised By:    | Date of Issue: |
| Farm Technologist | Managing Director | 23.06.23       |

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Management and supervisory staff have responsibilities for the implementation of the policy and must ensure that environmental issues are given adequate consideration in the planning and day-to-day supervision of all work.

All colleagues, sub-contractors and suppliers are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own works, so far as is reasonably practicable, are carried out without risk to themselves, others or the environment.

HUNTAPAC PRODUCE LTD will take all practical steps to ensure that potential hazards and risks to the environment are identified and that suitable and effective preventative and control measures are implemented. All colleagues will be provided with the necessary resources, equipment, information, instruction and training to fulfill the requirements of this policy.

The Directors have overall responsibility for all Integrated Farm Manager and Environmental matters. The operation of this policy and the associated procedures will be monitored and reviewed on a regular basis to ensure that they remain current and applicable to the company's activities. This policy has been endorsed by the Board of Directors who gives their full support to the implementation of the policy.

Signed:

Warren Hunter Managing Director Date: 23rd July 2023

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